Report on "Career Guidance Program" on 29.01.2026

Organized by:
Dr.M.Rajeswari, Associate Professor, Department of CSE (AI and ML)
Submitted by:
Dr.M.Rajeswari, Associate Professor, Department of CSE (AI and ML)
Resource Person Details:
Mr. Lakshmana Narayanan, Senior Manager, HCL- GUVI, Chennai
Participants: II Year CSE (AI and ML) – 120 Students
Venue: Seminar Hall - A
Mode: Offline

Department of Computer Science and Engineering (AI and ML) organized a **"Career Guidance Program"** on 29.01.2026 - Thursday.

Welcome Address:

Dr.M.Rajeswari, Associate Professor, Department of CSE (AI and ML) at Madanapalle Institute of Technology & Science (MITS), Madanapalle, delivered a warm and engaging welcome address to all attendees as the event commenced at 10:00 AM. The main aim of the Career Guidance Program was to help the students explore diverse career paths, gain valuable insights and prepare for a bright future. The primary aim of career guidance is to empower individuals to find fulfilling and successful careers that align with their unique talents and aspirations. It plays a vital role in personal and professional development, as it enables individuals to make informed decisions about their educational and career pathways, leading to greater career satisfaction and success.

Keynote Address

The gathering was addressed by Dr. P. Ramanathan, Principal of MITS in Madanapalle, who highlighted the importance of the career guidance program. The Principal emphasized that such sessions are not just about immediate career choices but about cultivating the spirit of lifelong learning. He urged students to engage actively, connect meaningfully with the expert speaker, and make the most of the opportunity to clarify their doubts and expand their knowledge. Dr. Ramanathan reminded the students that in today's fast-changing world, if they are not updated, then they will be outdated. He inspired them to continuously upgrade their skills, stay informed about emerging trends, and focus on building competencies that enhance their career prospects. He concluded by encouraging students to adopt lifelong learning as a habit, which will empower them to succeed in competitive spheres and thrive in their professional journeys.

The gathering was addressed by Dr. S. Padma, Head of the Department of Computer Science and Engineering (AI & ML) at MITS in Madanapalle, who highlighted the importance of the career guidance program in preparing students for their professional future.

Dr. S. Padma emphasized that the objective of the career guidance program is to provide individuals with the tools, information, and resources needed for self-exploration, goal setting and planning, personal and professional growth, decision-making, and adaptability. She also mentioned that the knowledge and guidance students receive will inspire them to dream bigger and work smarter toward their goals. She motivated the students to remain active and engaged throughout the entire program in order to enrich their skills and strengthen their career prospects.

Resource Person Lecture:
Mr. Lakshmana Narayanan, Senior Manager, HCL- GUVI, Chennai, shared his insights on "**Career Guidance**" for II CSE (AI and ML) students.

The Career Guidance Program covered the following:

- Objective of Skill Stack
- The 4-Layer Skill Stack Model
- Layer 1 – Foundation Skills
- Layer 2 – Domain Skills
- Layer 3 – Tool Skills
- Layer 4 – Proof of Work
- Skill Stack Examples -Role-Based
- Common Mistakes Students Make
- Career Readiness Checklist

Career Launchpad: Building the Right Skill Stack

The resource person highlighted the diverse skill sets required for students to secure placements in Tier-1 companies. It includes,

- Communication (spoken + written)
- Professionalism & etiquette
- Teamwork & collaboration
- Problem solving
- Time management
- Learning agility

- Key line: Your attitude decides your altitude.

The resource person emphasized that possessing only one or two skills is not enough to secure a high-paying job. To achieve a better package, students must develop and demonstrate proficiency in multiple skills. He elaborated on the importance of building a strong skill stack, illustrating it with various examples such as combining technical expertise with communication skills, blending domain knowledge with problem-solving abilities, and integrating emerging technologies with traditional practices. He emphasized that employability today depends not only on degrees but on a structured skill stack comprising foundation, domain, and tool skills, supported by proof of work. He urged students to avoid random skill learning and weak portfolios, instead focusing on clarity of career direction, LinkedIn presence, and project-based proof of capability. His closing message, "Don't chase jobs. Build skills and proof—jobs will chase you," left students motivated to start small, stay consistent, and build strong skill stacks for long-term success.

Vote of thanks

The event was formally concluded with a Vote of Thanks delivered by Ms. Susmitha, a second-year student of CSE (AI and ML) at MITS. She conveyed her heartfelt gratitude to the resource person for dedicating his time to share expertise and valuable insights with the students. She also expressed sincere appreciation to the Management, Principal, and Head of the Department for their unwavering support and encouragement in successfully organizing the program.

Outcomes:

At the end of Presentation, Students will be able to

1. Explore diverse career paths and gain valuable insights.
2. Differentiate among the various skill sets required to secure placements in Tier-1 companies.
3. Apply the appropriate skill stack for successful placement.
4. Identify and rectify common mistakes made during placement preparation.

UN-SDG Mapping:

SDG 4 – Quality Education
SDG 8 – Decent Work and Economic Growth
SDG 9 – Industry, Innovation, and Infrastructure
SDG 17 – Partnerships for the Goals